

## Workplace Input Scale

Instructions: This survey includes a number of statements about how you may feel about your current working condition. You will probably find that you agree with some of the statements and disagree with others, to varying extents. Please indicate your reaction to each of the statements by marking your opinion to the left of each statement according to the following scale:

<b>Strongly Disagree</b>	<b>Disagree</b>	<b>Neutral</b>	<b>Agree</b>	<b>Strongly Agree</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

- \_\_\_\_\_ 1. I have no input at work at all.
- \_\_\_\_\_ 2. Nobody cares about what I say at work.
- \_\_\_\_\_ 3. People at work do not listen to my input at all.
- \_\_\_\_\_ 4. When I have a good idea at work, it's like I'm talking to a wall.
- \_\_\_\_\_ 5. People always listen to my suggestions at work.
- \_\_\_\_\_ 6. No one wants to hear my ideas at work.
- \_\_\_\_\_ 7. My co-workers pay attention to my input.
- \_\_\_\_\_ 8. People in my workplace always heed my suggestions.
- \_\_\_\_\_ 9. People take my ideas seriously at work.
- \_\_\_\_\_ 10. I have no problem having my ideas heard at work.
- \_\_\_\_\_ 11. I have a lot of input on the job.
- \_\_\_\_\_ 12. My input plays an important part on my job.
- \_\_\_\_\_ 13. People listen to what I have to say at work.
- \_\_\_\_\_ 14. No one pays attention to my ideas at work.
- \_\_\_\_\_ 15. Nobody listens to my suggestions at work.
- \_\_\_\_\_ 16. People care about my ideas at work.
- \_\_\_\_\_ 17. When I have a good idea at work, people listen.
- \_\_\_\_\_ 18. No one takes my ideas seriously at work.

\_\_\_\_\_ 19. No one in my workplace heeds my suggestions.

\_\_\_\_\_ 20. I have a problem getting my ideas heard at work.

Recode: 1, 2, 3, 4, 6, 14, 15, 18, 19, & 20

Source:

Wrench, J. S., McCroskey, J. C., Richmond, V. P., & Brogan, S. M. (2005). *The development, reliability, and validity testing of new measures in organizational communication*. Manuscript in preparation.