

### Approachability Scale

Instructions: Below are several oppositely worded adjective pairs that represent how you may feel about your teacher. Circle the number between the adjectives which best represents your beliefs. Numbers "1" and "7" indicate a very strong feeling. Numbers "2" and "6" indicate a strong feeling. Numbers "3" and "5" indicate a fairly weak feeling. Number "4" indicates you are undecided or do not understand the adjectives themselves. There are no right or wrong answers.

1. Friendly 7 6 5 4 3 2 1 Unfriendly
2. Cold 1 2 3 4 5 6 7 Warm
3. Inviting 7 6 5 4 3 2 1 Uninviting
4. Closed 1 2 3 4 5 6 7 Open
5. Accessible 7 6 5 4 3 2 1 Inaccessible
6. Unresponsive 1 2 3 4 5 6 7 Responsive
7. Welcoming 7 6 5 4 3 2 1 Unwelcoming
8. Thoughtless 1 2 3 4 5 6 7 Thoughtful
9. Courteous 7 6 5 4 3 2 1 Rude
10. Unreceptive 1 2 3 4 5 6 7 Receptive
11. Sensitive 7 6 5 4 3 2 1 Insensitive
12. Impractical 1 2 3 4 5 6 7 Practical
13. Unmotivated 1 2 3 4 5 6 7 Motivated
14. Involved 7 6 5 4 3 2 1 Uninvolved
15. Sociable 7 6 5 4 3 2 1 Unsociable
16. Approachable 7 6 5 4 3 2 1 Unapproachable
17. Sympathetic 7 6 5 4 3 2 1 Unsympathetic
18. Easy to talk to 7 6 5 4 3 2 1 Not easy to talk to
19. Open-minded 7 6 5 4 3 2 1 Closed-minded
20. Disrespectful 1 2 3 4 5 6 7 Respectful

\* To compute your score, simply add up the numbers you circled.

Source:

Porter, H., Wrench, J. S., & Hoskinson, C. (2007). Superior/subordinate relationships: Understanding the effects of a supervisor's temperament on employee motivation, job satisfaction, perception's of a superior's socio-communicative style, and superior's level of approachability. *Communication Quarterly*, 55, 129-153.